



Habitat Stewardship Volunteer Program

Wednesdays and Thursdays | 9:30 am - 11:30 am

Come join us at the Sutro Native Plant Nursery for conservation projects such as habitat restoration or nursery activities. Activities of the day may include invasive species removal, native plant plantings, plant propagation, seed processing, transplanting, pot washing and much more! Help us work towards our mission of building community, connecting people with nature, and protecting and enhancing Mount Sutro, one of the city's wildest and most beautiful green spaces.

Wellness Precautions

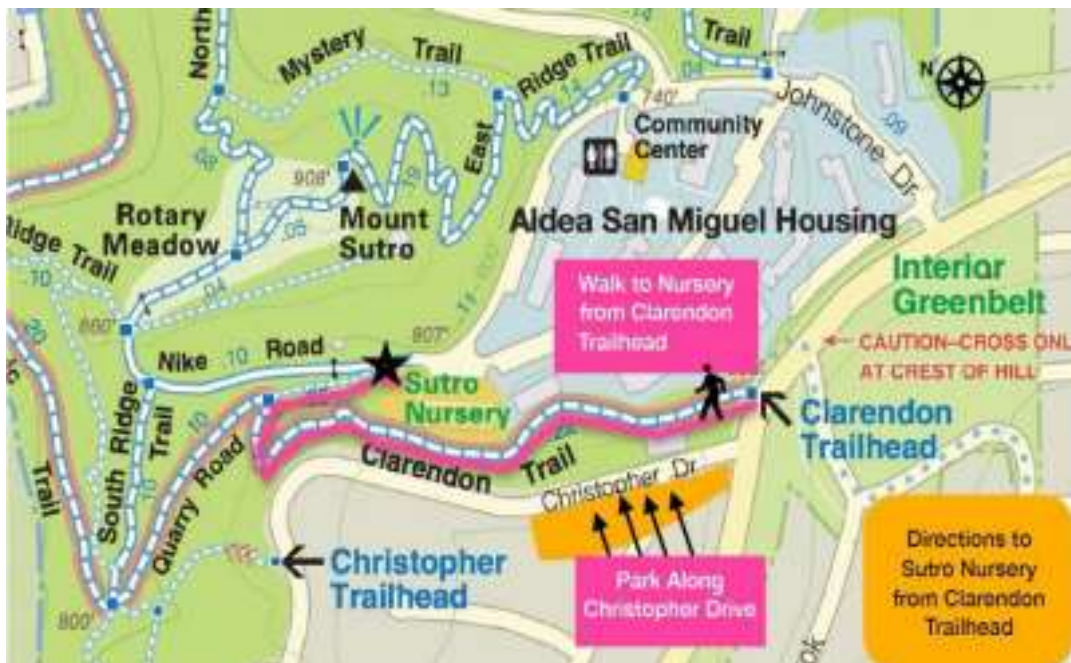
- Participants are limited for each event; please RSVP at <https://www.sutrostewards.org/events> before coming to volunteer.
- All tools and gear provided by Sutro Stewards for volunteer use are clean or sanitized before use.
- Hand sanitizer will be available for use throughout the program.

What to Bring and Wear

- You may bring your own gardening gloves. Sutro Stewards will also provide freshly laundered gloves for use.
- Bring a water bottle and any snacks that you may like.
- Wear clothes that can get dirty! Please wear long pants to protect your legs while working and sturdy, closed-toe shoes.

Checking-In

- We will meet in the Sutro Native Plant Nursery located at 476 Johnstone Drive San Francisco, CA 94131. Please look for signage.



Parking

- On-site parking is extremely limited above the Nursery at 476 Johnstone Dr. in red spaces marked “Aldea Center Parking Only.”
- Free street parking is available on Clarendon Ave and Christopher Drive. Use the [Clarendon Trail to access the nursery](#).

Contact

Reach out to our team at info@sutrostewards.org with any questions.

We look forward to seeing you on the Mountain!

Sutro Stewards Glove Guide

Gloves That Will Work

Gardening or work gloves with rubber, leather or some other durable material on the palm side of the glove. These gloves can have some cloth as long as the palm side is made of a durable material.



Gloves That Won't Work

Gloves with palm sides made out of non-durable materials such as cloth, nitrile or winter gloves will not be able to provide adequate protection while volunteering.





We ask all our volunteers to use these guidelines as a point of reference to help us foster a safe and inclusive volunteer experience for all. **Volunteers are the heart of our stewardship work.** We strive to be a model of community-based stewardship. Our volunteers are passionate, knowledgeable, talented, and hard-working. We support volunteers to accomplish meaningful, fun, empowering work that helps them feel connected to nature and the community of people who steward Mount Sutro.

Community Guidelines

Maintain Physical Safety at All Times

- Perform only the tasks assigned.
- Observe all safety requirements and use care in the performance of those tasks.
- Only undertake tasks that feel at a comfortable level of ability for you.
- Ask for clarity from staff if you are unsure how to perform a task or handle a tool.
- Do not pick up or handle sharp objects, glass, needles, toxics or any other hazardous object.
- Do not leave the designated area without checking in with the on-site staff supervisor.
- Request assistance and report locations of unsafe objects/areas to the on-site staff supervisor.

Respect other Volunteers, Staff and the Public

At Sutro Stewards we strive to create a safe and welcoming space for all our volunteers. We ask that you be respectful and kind in words and actions towards fellow volunteers, staff and the greater public you interact with. This includes respecting others' right to privacy, physical and emotional safety. We welcome a diverse array of volunteers from different backgrounds, abilities and identities and ask that you be thoughtful in the types of conversation topics approached while volunteering to ensure that everyone feels included and safe. If you are made to feel uncomfortable by another volunteer, reach out to staff so that the issue can be appropriately addressed immediately.

Ask Questions and Stay Curious

Staff will provide instructions on tool safety, tasks for the day and the scope of where we'll be working. We encourage you to ask questions if you need clarity on instructions or if you're simply curious about the task at hand.

Injury/Incident Reporting

Report any injury, accident or incident that occurs while volunteering to the on-site staff supervisor immediately

Dismissal

The need to dismiss a volunteer is rare, but sometimes it is required for the safety and protection of other volunteers, staff and/or the public. Sutro Stewards reserves the right to dismiss any volunteer who does not comply with our Community Guidelines.

ACKNOWLEDGEMENT AND RELEASE FORM Sutro Stewards

THIS IS TO ACKNOWLEDGE and affirm that we, the undersigned, understand the nature of and rules relating to Sutro Stewards (the "Program") sponsored by the San Francisco Parks Alliance ("SFPA").

We understand that participants and/or volunteers in the Program incur hazards and dangers necessarily associated with participating in the Program's scheduled and unscheduled programmatic events and activities, such as site clean ups, gardening, tours, events, workshops, classes and general beautification, and in transportation and/or walking to and from the Program's sites. We also understand that, despite SFPA's care for the safety of participants in the Program, SFPA cannot and does not assure such participants freedom from such inherent hazards and dangers that may arise at any time during participation in the Program.

I assume all risks associated with participating in this Program's activity and/or event including, but not limited to falls, contact with other participants, acts of God, natural disasters, terrorism, pandemics or disease outbreaks or any escalation or worsening of any acts of God, natural disaster, terrorism, pandemics or disease outbreak (including the COVID-19 virus), the effects of weather, including high humidity, traffic and the conditions of the road, all such risks being known and appreciated by me.

IN CONSIDERATION of the undersigned participant being allowed to participate in the Program, we hereby agree, to the fullest extent permitted by law, to waive and release SFPA, its affiliates, officers, directors, employees, agents and contractors, and each of them, from any and all liability of whatever nature or kind arising from, or by reason of, any injury or damage which at any time while a participant in the Program may befall the undersigned participant, the undersigned participant's property, or the undersigned participant's family, estate, heirs, administrators, or assigns. We accept total responsibility for any and all medical expenses (including transportation to and from any medical facility) that the undersigned participant incurs while participating in the Program.

This waiver and release covers myself (including all heirs, executors, or administrators) and is given in consideration of acceptance of my registration/entry into the event. We agree to defend, indemnify, and hold harmless SFPA and its affiliates, officers, directors, employees, agents and contractors, and each of them, from and against any and all third-party claims, actions, costs, damages, demands, losses, penalties, attorney's fees and expenses arising out of, or by reason of, the undersigned participant's participation in the Program, including but not limited to injury to or death of any person and damage to property or business of any person, without limitation.

We expressly assume all risks associated with the undersigned participant's participation in the Program.

This Acknowledgement and Release shall apply whether or not SFPA or any of its officers, agents or employees is alleged to be negligent (whether active, passive, concurrent, or sole). This Acknowledgment and Release applies to any causes of action whether past, present, or future, whether foreseen or unforeseen, whether known or unknown. In connection therewith we waive any rights of a creditor under section 1542 of the California Civil Code, which provides:

"A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

We irrevocably grant unconditional permission to SFPA to use the undersigned participant's name, likeness, voice and biographical data. Any such materials may be used in whole or in part, in any and all media without limitation and without compensation, unless prohibited by law. We hereby release SFPA and its officers, agents, and employees from liability in connection therewith.

We acknowledge our responsibility for, and agree to satisfy, any indebtedness the undersigned may incur while a participant in the Program.

This Release and Acknowledgement is intended to be as broad and inclusive as permitted by the law of the State of California, and if any portion is held invalid, the balance shall continue in full legal force and effect.

We have voluntarily signed this Acknowledgement and Release. We have knowledge of and familiarity with the potential risks and dangers relating to the Program, and we have had an opportunity to review and ask questions concerning this Acknowledgement and Release

Check here if the participant's parents maintain separate households but share joint legal custody of the participant. (Please note if you checked the box at left the signature of both parents are required below.)

IN WITNESS WHEREOF, we have executed this Acknowledgement and Release at

_____ on this _____ day of _____,
20____. (designate place of execution)

NOTE: If and only if the participant is aged eighteen (18) years or older, the following may be executed in lieu of endorsement by parent(s)/guardian(s). I am of lawful and legally competent to sign this Acknowledgement and Release. I understand the terms hereof, and I have signed this document as my own free act.

I am 18 years or older:

_ Signature of Participant Printed Name of Participant

_ Street Mailing Address City, State, Zip

_ Email Phone

If under 18 years of age, sign here:

_ Signature of Participant Printed Name of Participant

_ First Parent/Lawful Guardian of Participant Signature Printed Name

_ Second Parent/Lawful Guardian of Participant Signature Printed Name

Waiver of Liability, Assumption of Risk, and Indemnity Agreement

Waiver: In return for being permitted to participate in the following activity or program (“The Activity”), including any associated use of the premises, facilities, staff, equipment, transportation, and services of the University, I, for myself, heirs, personal representatives, and assigns, **do hereby release, waive, discharge, and promise not to sue** The Regents of the University of California, its directors, officers, employees, and agents (“The University”), from liability **from any and all claims, including the negligence of The University**, resulting in personal injury (including death), accidents or illnesses, and property loss, in connection with my participation in the Activity and any use of University premises and facilities.

Description of Activity or Program: Using hand tools to clean and thin undergrowth; remove/install new plants; construct and repair trails; remove dirt and rocks, climbing over/under obstacles and working on steep slopes and rock outcrops.

Date(s): 1/1/24 - 12/31/24

Assumption of Risks: Participation in The Activity carries with it certain inherent risks that cannot be eliminated regardless of the care taken to avoid injury. The specific risks vary from one activity to another, but the risks range from 1) minor injuries such as scratches, bruises, and sprains, to 2) major injuries such as eye injury, joint or bone injuries, heart attacks, and concussions, to 3) catastrophic injuries such as paralysis and death.

Indemnification and Hold Harmless: I also agree to indemnify and hold The University harmless from any and all claims, actions, suits, procedures, costs, expenses, damages and liabilities, including attorney’s fees, arising out of my involvement in The Activity, and to reimburse it for any such expenses incurred.

Severability: I further agree that this Waiver of Liability, Assumption of Risk, and Indemnity Agreement is intended to be as broad and inclusive as permitted by law, and that if any portion is held invalid the remaining portions will continue to have full legal force and effect.

Governing Law and Jurisdiction: This Agreement shall be governed by the laws of the State of California, and any disputes arising out of or in connection with this Agreement shall be under the exclusive jurisdiction of the Courts of the State of California.

Acknowledgment of Understanding: I have read this Waiver of Liability, Assumption of Risk, and Indemnity Agreement, fully understand its terms, and **understand that I am giving up substantial rights, including my right to sue.** I confirm that I am signing the agreement freely and voluntarily, and **intend my signature to be a complete and unconditional release of all liability** to the greatest extent allowed by law.

Participant Name (print)

Date of Birth

Participant Signature

Date

I, the parent/legal guardian of the Participant, hereby agree to the above on behalf of the Participant.

Parent Name and Signature

Date